

# **BUSINESS RULES FOR THE GWEN MARTIN SCHOLARSHIP**

## **BACKGROUND**

In August 2015, the Women's Leadership Activism Committee was established to increase activism for women in the Police Association of New South Wales, and indeed to increase activism and participation in all union activities.

In October 2015, the Committee were presented with, and agreed to establish a scholarship in honour of Gwen Martin, a retired Detective Inspector, who was the first female elected to the Executive of the Police Association of New South Wales.

The purpose of this scholarship, is to allow a female Executive Member, Branch Official or Delegate to Conference, the opportunity to complete a course, at the discretion of the Committee, to enhance their skills.

The Police Association of New South Wales, along with other police unions in Australia, have reporting responsibilities to the Police Federation of Australia, to increase the activism of women in their respective organisations.

## **EXPECTATIONS OF CANDIDATES/OBJECTIVES**

The successful candidate will be expected to be an ambassador of the Police Association of New South Wales. They will be utilised at the discretion of the senior management of the Police Association to extend and grow our business as determined by the strategic direction and our mission statement, which is endorsed by the Executive. This would include, but not limited to speaking at the Women's Forum, attending Branch Focus Courses or other Courses.

It is envisaged that the benefits of a women's scholarship, will not only be advantageous to the successful candidate, but also to the Police Association of New South Wales and the New South Wales Police Force.

## **HISTORY / BACKGROUND OF THE SCHOLARSHIP TITLE**

This scholarship is to be named the *Gwen Martin Scholarship*, in honour of former Detective Inspector Gwen Martin, who was a member of the New South Wales Police Force from 1960 until 1990. Gwen was also the first female Executive Member of the Police Association of New South Wales, being elected to the position in 1979. Other notable achievements of this remarkable woman during her policing career include the awarding in 1970 of a Diploma in Criminology from the University of Sydney, the designation as a Detective in 1971, and being awarded the 'Most Outstanding Policewoman' in 1973<sup>1</sup>. Gwen is an active member of the Retired Police Association, with a keen sense of social awareness and interest in current affairs.

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<sup>1</sup> NSWPF Intranet; The History of Women in the NSW Police Force

### INTERACTION WITH EXECUTIVE/STAFF

It is envisaged that the current Executive Members of the Police Association of New South Wales will become mentors for the successful candidate who is selected to receive the scholarship. These Executive Members can assist and provide development opportunities for the scholarship recipient to increase their skill base for that particular year, by facilitating them to attend Executive Meetings, Region Forums, Branch Focus and other training courses, with scope to having the successful candidate buddy up with Organisers and Industrial Officers.

### ATTENDANCE

It is envisaged that attendance for the duration of the scholarship, including residential aspects will be on Special Leave. New South Wales Police have approved 7 days Special Leave for the selected applicant, to attend the in house training with Australian Institute of Police Management (AIPM). The cost of this leave will be incurred by the New South Wales Police Force, and the Police Association of New South Wales will meet all other reasonable costs.

### SELECTION CRITERIA

To be eligible for consideration by the Committee for selection, the candidate must:

1. Be a financial ordinary member;
2. Be an elected Branch Official (Administrator, Chair or Vice Chair), Executive Member or Delegate to Conference;
3. Have shown exemplary service and demonstrated commitment to campaigns or local branch issues that have been run by the Police Association, or the member.

### OTHER

At the December Executive each year, the Chair of the Women's Leadership Activism Committee will present the proposed course that will be the subject of the Gwen Martin Scholarship for that year, and seek endorsement from the Executive via a motion, for that course for future participants.